

Our Code of Ethics

Respect for the communities we work with and serve.

Integrity in our actions.

Responsibility for our decisions and their consequences.

We are committed to:

Acting honestly, truthfully and with integrity in all our transactions and dealings;

Avoiding conflicts of interest;

Appropriately handling actual or apparent conflicts of interest in our relationships;

Treating every individual with dignity and respect;

Being a good member of the Alaska Native Brotherhood or Alaska Native Sisterhood and complying with both the spirit and the letter of the law;

Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve;

Being responsible, transparent and accountable for all of our actions;

Improving the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.

Members of the Executive Committees of the Alaska Native Brotherhood and Alaska Native Sisterhood are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the Committees. Committee members pledge to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

Faithfully abide by the Constitution, by-laws and policies of The Alaska Native Brotherhood and Alaska Native Sisterhood.

Exercise reasonable care, good faith and due diligence in organizational affairs.

Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.

Fully disclose, at the earliest opportunity, information of fact that would have significance in Committees decision-making.

Remain accountable for prudent fiscal management to association members, the Committees, and nonprofit sector, and where applicable, to government and funding bodies.

Professional Excellence

Maintain a professional level of courtesy, respect, and objectivity in all Alaska Native Brotherhood and Alaska Native Sisterhood activities.

Strive to uphold those practices and assist other Officers and Local Camp members in upholding the highest standards of conduct

Personal Gain

Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of the nonprofit they represent.

Equal Opportunity

Ensure the right of all association members to appropriate and effective services without discrimination on the basis of geography, political, religious, or socio-economical characteristics of the state or region represented.

Ensure the right of all organization members to appropriate and effective services without discrimination on the basis of the organization’s volunteer or staff make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information

Respect the confidentiality of sensitive information known due to Committee service.

Collaboration and Cooperation

Respect the diversity of opinions as expressed or acted upon by the Alaska Native Brotherhood and Alaska Native Sisterhood board, committees and membership, and formally register dissent as appropriate.

Promote collaboration, cooperation, and partnership among organization.

I accept the consequences of violating these Codes of Ethics and it may involve the Law Enforcement and could result in criminal charges if the infraction is serious enough.

Signed

_____ Date _____